

Position	Approved Standards	Standards in development	Proposed Standards
School Business Assistant/Officer	Business Administrator Level 3, Customer Service Practitioner Level 2		
School Business Manager	School Business Professional Level 4, Chartered Manager Level 6, Operations Departmental Mgr. Level 5		
Catering Assistant	Production Chef Level 2		
Catering Supervisor	Senior Production Chef Level 3, Team Leader/Supervisor Level 3		
Facilities/Premises/Site manager/Supervisor	Team Leader/Supervisor Level 3, Facilities Mgt Supervisor Level 3, Facilities Mgr. Level 4		
Cleaner	None		
Caretaker/Property Maintenance	Property Maintenance Operative Level 2, Facilities Mgt Supervisor Level 3, Facilities Mgr. Level 4		
Grounds Person	Horticulture & Landscape Operative Level 2, Landscape, Horticulture Supervisor Level 3		
Headteacher	Academic Professional Level 7, Senior Leader Level 7		
Assistant/Deputy Headteacher	Academic Professional Level 7, Senior Leader Level 7		
Teacher	Academic Professional Level 7,		
Senior Teacher	Academic Professional Level 7		
Unqualified Teacher	Teacher Level 6		
Leading Practitioner	Academic Professional Level 7		
Learning Mentor	Learning Mentor Level 3		
Head of Faculty/Year	Academic Professional Level 7, Operations Departmental Mgr. Level 5		
Network Manager	Network Engineer Level 4,		
Before & After School Club Assistant	Team Leader/Supervisor Level 3	Playworker Level 2	
Before & After School Club Leader	Team Leader/Supervisor Level 3	Playworker Level 2	
Teaching Assistant	Teaching Assistant Level 3		
Attendance and Welfare Officer	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5		
Behaviour Support Worker	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5	Early Intervention Worker Level 4	
Care Assistant/Supervisor	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5		
Careers and Enterprise Coordinator	Career Development Professional Level 6		
Early Years Assistant	Early Years Educator Level 3, Early Years Practitioner Level 2	Early Intervention Worker Level 4	
Early Years Manager	Early Years Educator Level 3	Early Years Lead Practitioner Level 5	
Child Protection Coordinator	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5	Early Intervention Worker Level 4	
Communications Manager	Public Relations & Communications Assistant Level 4		
Community Sports Development Manager	Team Leader/Supervisor Level 3, Community Sport & Health Officer Level 3	Sports Coach Level 4	
Community Sports Development Assistant	Community Sport & Health Officer Level 3, Community Activator Coach Level 2,	Sports Coach Level 4	
Pastoral Lead/Safeguarding Officer	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5	Early Intervention Worker Level 4	
Family Support Worker/Intervention Worker	Children, Young People & Families Practitioner Level 4, Children, Young People and Families Mgr. Level 5	Early Intervention Worker Level 4	
Finance Manager	Financial Services Administrator Level 3, Assistant Accountant Level 3, Chartered Manager Level 6		
Finance Officer	Financial Services Administrator Level 3, Assistant Accountant Level 3, Accounts Finance Assistant Level 2, Payroll Administrator Level 3		
Fitness Suite Supervisor	Leisure Team Member Level 2, Personal Trainer Level 3		
Health and Safety Officer	Safety Health & Environment Level 3		
IT Manager	Infra-structure Technician Level 3	Asset mgt Level 4, Asset Mgt Professional Level 7	

## Public

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IT Officer	Infra-structure Technician Level 3		
Lab/Science Technician	Laboratory Technician Level 3		
Librarian	Library, Information and Archive Services Assistant Level 3		
School Nurse	Registered Nurse Level 6	District Nurse Level 7, Specialist Community & Public Health Nurse Level 7	
Playleader	Team Leader/Supervisor Level 3	Playworker Level 2	
Playworker	Team Leader/Supervisor Level 3	Playworker Level 2	
Reprographics Technician	None		
Residential Childcare Officer	Team Leader/Supervisor Level 3		
Bursar	School Business Professional Level 4, Chartered Manager Level 6		
SEN Coordinator	Special Educational Needs Supervisor Level 7 SENCO		
HLTA	Team Leader/Supervisor Level 3, Teacher Level 6		
Team Leaders	Team Leader/Supervisor Level 3		
Art Therapist	Arts Therapist Degree Level 7		
HR	HR Support level 3, HR Consultant Partner Level 5		

