

PUBLIC

To:

**HEADTEACHERS OF MAINTAINED SCHOOLS WHERE DERBYSHIRE PAY AND GRADING IS APPLICABLE**

Dear Sir/Madam

**Support Staff Pay Award 2023/2024**

As you may be aware, an agreement has recently been reached between the National Employers and the relevant negotiating committees increasing grades 1 - 13 by £1925 per grade point or 3.88% for grades 14 and above (pro rata for part time employees) effective from 1 April 2023 in respect of Support Staff.

Employees will receive a flat rate increase of £1,925. Backdated payments will be made in November payroll.

The 2023/2024 Derbyshire Pay and Grading structure has been updated to reflect the pay agreement and is now available on [Human Resources \(HR\) Services updates \(derbyshire.gov.uk\)](https://www.derbyshire.gov.uk/human-resources/hr-services-updates)

The rates for allowances have also increased by 3.88%.

For any queries regarding the Pay Award please contact [traded@derbyshire.gov.uk](mailto:traded@derbyshire.gov.uk)

Yours sincerely

Matthew Edinboro  
Senior HR Consultant Traded Payroll

A handwritten signature in black ink that reads "M. P. Edinboro." The signature is written in a cursive style with a large initial 'M' and a distinct 'P'.

November 2023