

To:

**HEADTEACHERS OF MAINTAINED SCHOOLS WHERE DERBYSHIRE PAY AND GRADING IS APPLICABLE**

Dear Sir/Madam

**Support Staff Pay Award 2024/2025**

As you may be aware, an agreement has recently been reached between the National Employers and the relevant negotiating committees increasing grades 1-13 by £1,290 per grade point or 2.50% for grades 14 and above (pro rata for part time employees) effective from 1 April 2024 in respect of Support Staff. In addition, an increase of 2.5% on all flat-rate allowances, which would include payments such as standby, sleep-in and first aid has been agreed.

Employees will receive a flat rate increase of £1,290. Backdated payments will be made in November payroll.

The 2024/25 Derbyshire Pay and Grading structure has been updated to reflect the pay agreement and is now available on SchoolsNet: [Human Resources \(HR\) Services updates](#).

For any queries regarding the Pay Award please contact:  
[traded@derbyshire.gov.uk](mailto:traded@derbyshire.gov.uk)

Yours sincerely,

A handwritten signature in black ink that reads 'M. P. Edinboro'.

Matthew Edinboro  
Payroll Manager

November 2024