

To:

Headteachers of maintained schools where Derbyshire pay and grading is applicable

Dear Sir/Madam

Support Staff Pay Award 2025/2026

As you may be aware, an agreement has recently been reached between the National Employers and the relevant negotiating committees increasing grades 1 - 21 by 3.20% (pro rata for part time employees) effective from 1 April 2025 in respect of Support Staff. In addition, an increase of 3.2% on all flat-rate allowances, which would include payments such as standby, sleep-in and first aid has been agreed.

Employees will receive an increase of 3.2% and backdated payments will be made in August 25 payroll.

The 2025/26 Derbyshire Pay and Grading structure has been updated to reflect the pay agreement and is now available on the [Human Resources \(HR\) Services updates pages of SchoolsNet](#).

For any queries regarding the Pay Award please contact: traded@derbyshire.gov.uk

Yours sincerely

Matthew Edinboro
Payroll Manager

A handwritten signature in black ink that reads "M. P. Edinboro." The signature is written in a cursive, flowing style.