

## Salary Scales 2024-2025

Table showing our Salary Scales and Pay Points.

	Pay Point	Salary rate 2024/25	Hourly Rate
<b>Grades 1/2</b>	1	£23,473.00	£12.17
<b>Grade 3</b>	2	£23,656.00	£12.26
<b>Grade 4</b>	3	£24,027.00	£12.45
<b>Grade 5</b>	4	£24,404.00	£12.65
	5	£24,790.00	£12.85
<b>Grade 6</b>	6	£25,183.00	£13.05
	7	£25,638.00	£13.29
<b>Grade 7</b>	8	£26,248.00	£13.61
	9	£26,887.00	£13.94
	10	£27,524.00	£14.27
	11	£28,161.00	£14.60
<b>Grade 8</b>	12	£28,797.00	£14.93
	13	£29,434.00	£15.26
	14	£30,072.00	£15.59
	15	£30,708.00	£15.92
<b>Grade 9</b>	16	£31,344.00	£16.25
	17	£31,981.00	£16.58
	18	£32,618.00	£16.91
	19	£33,253.00	£17.24
<b>Grade 10</b>	20	£34,324.00	£17.79
	21	£35,391.00	£18.35
	22	£36,460.00	£18.90
	23	£37,529.00	£19.45
<b>Grade 11</b>	24	£38,629.00	£20.02
	25	£39,729.00	£20.59
	26	£40,828.00	£21.16
	27	£41,928.00	£21.73
<b>Grade 12</b>	28	£43,055.00	£22.32
	29	£44,182.00	£22.90
	30	£45,312.00	£23.49
	31	£46,439.00	£24.07
<b>Grade 13</b>	32	£47,653.00	£24.70
	33	£48,867.00	£25.33
	34	£50,081.00	£25.96
	35	£51,296.00	£26.59
<b>Grade 14</b>	36	£53,166.00	£27.56
	37	£55,135.00	£28.58
	38	£57,107.00	£29.60
	39	£59,080.00	£30.62

<b>Grade 15</b>	40	£61,048.00	£31.64
	41	£63,019.00	£32.67
	42	£64,991.00	£33.69
	43	£66,960.00	£34.71
<b>Grade 16</b>	44	£68,994.00	£35.76
	45	£71,027.00	£36.82
	46	£73,059.00	£37.87
	47	£75,092.00	£38.92
<b>Grade 17</b>	48	£88,880.00	£46.07
	49	£91,051.00	£47.20
	50	£93,223.00	£48.32
	51	£95,393.00	£49.45
	52	£97,566.00	£50.57
<b>Grade 18</b>	53	£101,540.00	£52.63
	54	£104,028.00	£53.92
	55	£106,517.00	£55.21
	56	£109,004.00	£56.50
	57	£111,491.00	£57.79
<b>Grade 19</b>	58	£107,086.00	£55.51
	59	£109,712.00	£56.87
	60	£112,337.00	£58.23
	61	£114,965.00	£59.59
	62	£117,592.00	£60.95
<b>Grade 20</b>	63	£128,962.00	£66.85
	64	£132,135.00	£68.49
	65	£135,306.00	£70.14
	66	£138,482.00	£71.78
	67	£141,653.00	£73.43
<b>Grade 21</b>	68	£175,405.00	£90.92
	69	£180,605.00	£93.62
	70	£185,963.00	£96.39
	71	£191,480.00	£99.25

## Higher and Degree Apprenticeship Salary Scales

	<b>Annual</b>	<b>Hourly Rate</b>
HA1-HA4	£22,704.00	£11.77
HA1-HA4	£22,914.00	£11.88
HA1-HA4	£23,122.00	£11.99
HA1-HA4	£23,332.00	£12.09
<b>PS Group</b>		
DA1-DA4	£23,332.00	£12.09
DA1-DA4	£23,540.00	£12.20
DA1-DA4	£23,750.00	£12.31
DA1-DA4	£23,959.00	£12.42