

Salary Scales 2025-2026

Table showing our Salary Scales and Pay Points.

Single Status

Grades	Pay Points	Annual Salary Year 2025/2026	Hourly Rate Year 2025/2026	Differentials
Grades 1 and 2	1	£24,224	£12.56	
Grade 3	2	£24,413	£12.65	0.78%
Grade 4	3	£24,796	£12.85	1.57%
Grade 5	4	£25,185	£13.05	1.57%
	5	£25,583	£13.26	1.58%
Grade 6	6	£25,989	£13.47	1.59%
	7	£26,458	£13.71	1.81%
Grade 7	8	£27,088	£14.04	2.38%
	9	£27,747	£14.38	2.43%
	10	£28,405	£14.72	2.37%
	11	£29,062	£15.06	2.31%
Grade 8	12	£29,719	£15.40	2.26%
	13	£30,376	£15.75	2.21%
	14	£31,034	£16.09	2.17%
	15	£31,691	£16.43	2.11%
Grade 9	16	£32,347	£16.77	2.07%
	17	£33,004	£17.11	2.03%
	18	£33,662	£17.45	1.99%
	19	£34,317	£17.79	1.95%
Grade 10	20	£35,422	£18.36	3.22%
	21	£36,524	£18.93	3.11%
	22	£37,627	£19.50	3.02%
	23	£38,730	£20.08	2.93%
Grade 11	24	£39,865	£20.66	2.93%
	25	£41,000	£21.25	2.85%
	26	£42,134	£21.84	2.77%
	27	£43,270	£22.43	2.69%
Grade 12	28	£44,433	£23.03	2.69%
	29	£45,596	£23.63	2.62%
	30	£46,762	£24.24	2.56%
	31	£47,925	£24.84	2.49%
Grade 13	32	£49,178	£25.49	2.61%
	33	£50,431	£26.14	2.55%
	34	£51,684	£26.79	2.48%
	35	£52,937	£27.44	2.43%
Grade 14	36	£54,867	£28.44	3.65%
	37	£56,899	£29.49	3.70%
	38	£58,934	£30.55	3.58%
	39	£60,971	£31.60	3.45%
Grade 15	40	£63,002	£32.66	3.33%
	41	£65,036	£33.71	3.23%

Grades	Pay Points	Annual Salary Year 2025/2026	Hourly Rate Year 2025/2026	Differentials
	42	£67,071	£34.77	3.13%
	43	£69,103	£35.82	3.03%
Grade 16	44	£71,202	£36.91	3.04%
	45	£73,300	£38.00	2.95%
	46	£75,397	£39.08	2.86%
	47	£77,495	£40.17	2.78%
Grade 17	48	£91,724	£47.55	18.36%
	49	£93,965	£48.71	2.44%
	50	£96,206	£49.87	2.39%
	51	£98,446	£51.03	2.33%
	52	£100,688	£52.19	2.28%
Grade 18	53	£104,789	£54.32	4.07%
	54	£107,357	£55.65	2.45%
	55	£109,926	£56.98	2.39%
	56	£112,492	£58.31	2.33%
	57	£115,059	£59.64	2.28%
Grade 19	58	£110,513	£57.28	-3.95%
	59	£113,223	£58.69	2.45%
	60	£115,932	£60.09	2.39%
	61	£118,644	£61.50	2.34%
	62	£121,355	£62.90	2.29%
Grade 20	63	£133,089	£68.99	9.67%
	64	£136,363	£70.68	2.46%
	65	£139,636	£72.38	2.40%
	66	£142,913	£74.08	2.35%
	67	£146,186	£75.78	2.29%
Grade 21	68	£181,018	£93.83	23.83%
	69	£186,384	£96.61	2.96%
	70	£191,914	£99.48	2.97%
	71	£197,607	£102.43	2.97%