## Y: Other Legal Duties – Group and school-based providers

## What do I need to know?

- Legal Framework
  - <u>Legislation.gov.uk</u>
- EYFS statutory framework for group and school-based providers page 45, paragraph 3.105

Other Legal Duties (page 70 of audit)	Things to consider and discuss:
Do you <b>ensure</b> the EYFS requirements sit alongside other legal obligations and do not supersede or replace any other legislation which you must still meet?  For example, where provision is taking place in maintained schools there is other legislation in place with which headteachers, teachers and other practitioners must comply with.	<ul> <li>How do you know you meet legal obligations that sit alongside the EYFS requirements?</li> <li>Have you heard of the Education Data Hub at Derbyshire County Council? Do you know what guidance, support and training in relation to General Data Protection Regulations they can offer?</li> </ul>
Are you aware of your other duties which include:  • employment laws?  • anti-discriminatory legislation?  • health and safety legislation?  • data collection regulations?  • duty of care?	<ul> <li>Have you looked at, become familiar with, and explored the links below? Are there any actions to implement from this?</li> <li>How do you know you meet your other duties?</li> <li>What impact have they had on policies &amp; procedures in the provision?</li> </ul>

## **Useful links and further help:**

**Browse: Contracts of employment and working hours** 

Free UK Employment Law Advice - Employers Direct

Rights at work - Citizens Advice

Discrimination: your rights

**Disability rights: Employment** 

Health and safety legislation - laws in the workplace

Browse: Health and safety at work

Guide to the UK General Data Protection Regulation (UK GDPR)

**Data Protection Act information** 

**Information Commissioners Office** 

Working Together to Safeguard Children: Statutory framework

For advice and support regarding Data Protection and GSPR contact: GDPRfor.EarlyYears@derbyshire.gov.uk

**Derbyshire SchoolsNet - Early Years** 

<u>Derbyshire Early Years Service - Eventbrite</u>

Email: CS.EYS@derbyshire.gov.uk